

# FLORENCE UNIFIED SCHOOL DISTRICT ATHLETIC DEPARTMENT

P.O. BOX 2850  
FLORENCE, AZ 85132



Dear Parent and Athlete:

The attached handbook was developed by the Florence Unified School District Athletic Department to improve communications between the parents, athlete, and athletic department.

Participation in athletics is a privilege, not a right. The athlete must earn this privilege through dedication, desire, and discipline.

**Please read the policies carefully. The FUSD "Athletic Policies" must be understood and agreed to between school, athlete, and parents. Your signature on the next page(s) indicates that both the athlete and parents have read and comprehend the contents of this athletic handbook.**

Have your son or daughter return the signed letter to their Athletic Office. This signed letter must be on file before participation in athletics at your student's school.

We invite your comments and questions.

# INSTRUCTIONS

*Please read all documents very carefully.*

## PARENTAL/GUARDIAN CONSENT RULE

Parental/guardian consent is required before a student can be eligible to practice or compete in interscholastic competition. All students shall have on file with FUSD all appropriate permissions in which the parent/guardian authorized student participation.

**All forms must be completed and signed in INK.  
Forms completed in pencil will NOT be accepted.**

Signature pages for all forms are available in the back of this packet. If all forms are not completed correctly and signed as applicable, the student will not be cleared to practice or play until corrections are made or signatures obtained.

## PHYSICAL EXAMINATION

Per Arizona Interscholastic Association Bylaws ([www.aiaonline.org](http://www.aiaonline.org)), Article 15.7:

- ALL ATHLETES MUST HAVE A PHYSICAL EXAMINATION EVERY YEAR
- The physical must be dated on/after MARCH 1<sup>st</sup> for the following school year. If the physical is dated prior to March 1<sup>st</sup>, a NEW physical is required.
  - Forms are available further in the packet or at:

<http://aiaonline.org/files/10800/form-157-a-annual-preparticipation-physical-evaluation.pdf>

<http://aiaonline.org/files/107/form-157-b-annual-preparticipation-physical-examination.pdf>

<http://aiaonline.org/files/11978/form-157-c-annual-preparticipation-acknowledgement.pdf>

## YOU MUST HAVE INSURANCE FOR YOUR STUDENT ATHLETE

FUSD policy requires that all students participating in interscholastic activities must have health insurance. Proof of insurance coverage is required to be on file with FUSD. If you do not have personal coverage, low cost school insurance is available through K & K Insurance (<https://www.kandkinsurance.com>).

For more information, contact your school Athletic Department.

## PAY TO PARTICIPATE FEE

There is a \$100.00 pay to participate fee per student, per sport, not to exceed \$400.00 per family. An optional payment plan is available. Details are available not only in the Umbrella Policy but also further in the packet or by contacting your High School Athletic Department.



ARIZONA INTERSCHOLASTIC ASSOCIATION, INC.

7007 North 18th St, Phoenix, AZ 85020-5552  
Phone: (602) 385-3810 Fax: (602) 385-3779

## AIA POSITION STATEMENT

### SUPPLEMENTS, DRUGS AND PERFORMANCE ENHANCING SUBSTANCES

**PURPOSE OF FORM:** All AIA Member schools are required to **ANNUALLY** communicate this AIA Position Statement on the use of supplements, drugs and performance enhancing substances to every participant in interscholastic activities. (See Article 14, Section 14.3.2)

The Arizona Interscholastic Association (AIA) views sport, and the participation of student-athletes in sport, as an activity that enhances the student-athlete's well-being by providing an environment and stimulus that promotes growth and development along a healthy and ethically based path.

- It is the position of the AIA that a balanced diet, providing sufficient calories, is optimal for meeting the nutritional needs of the growing student-athlete.
- It is the position of the AIA that nutritional supplements are rarely, if ever, needed to replace a healthy diet.
- Nutritional supplement use for specific medical conditions may be given individual consideration.
- The AIA is strongly opposed to "doping", defined as those substances and procedures listed on the World Anti-Doping Agency's Prohibited List ([www.wada-ama.org](http://www.wada-ama.org)).
- It is the position of the AIA that there is no place for the use of recreational drugs, alcohol, or tobacco in the lifestyle of the student-athlete. The legal consequences for the use of these products by a student-athlete are supported by the AIA.

In pursuit of **Victory with Honor**, the AIA promotes the use of exercise and sport as a mechanism to establish current fitness and long-term healthy lifestyle behaviors. It is the position of the AIA that the student-athlete, who consumes a balanced diet, practices sport frequently and consistently, and perseveres in the face of challenges, can meet these goals.

**FLORENCE UNIFIED SCHOOL DISTRICT  
EXTRA-CURRICULAR ACTIVITY ATHLETIC HANDBOOK  
UMBRELLA POLICY**

**Goals and Beliefs**

We, the administration, and staff of Florence Unified School District, believe that the children of our community constitute our greatest natural resource and hope for the future. Hence, FUSD will operate its extracurricular activities with the best interests of our students at the forefront. All extracurricular activities will be committed to facilitating the growth and development of our students. We will strive to model, promote, and teach improvement opportunities and practice innovation, efficiency, and effectiveness in all we do. We will provide an environment which continually fosters individual professional development and success.

The goals will be accomplished in part by the building and maintaining of a sound extracurricular program that not only values but also provides both diversity and equity. A comprehensive program such as this will be conducted in a way that is highly responsive to both our students' and community's needs. We will strive to deliver extracurricular services of a high quality and value while being unique in our approach. We further recognize that the achievement of this mission will be facilitated best in an environment that allows for the responsible exercise of professional judgment. We will therefore support and defend all responsible extracurricular activities.

We also acknowledge the importance of contributions made by the staff, parents, and community. Coming together and working as a team will be of utmost importance. Without the support of each other, the achievement of these goals for our student's extracurricular activities will not be attainable. Therefore, we will strive to build and maintain a high level of confidence in and for everyone involved and request that everyone also be willing to do the same. By giving our very best for our students and each other we will thrive.

We believe and subscribe to all American values which have historically proven their importance, and which continue to serve as a sound foundation for our lives. Upholding these standards and ethics will ensure extracurricular success in our district.

**FLORENCE UNIFIED SCHOOL DISTRICT  
EXTRA-CURRICULAR ACTIVITY ATHLETIC HANDBOOK  
UMBRELLA POLICY**

**I. Statement of Philosophy**

- A. The interscholastic athletic program shall be conducted in accordance with existing Florence Unified Board of Education policies, rules, and regulations. While the Board of Education takes great pride in winning, it does not condone "winning at any cost" and discourages any and all pressures which might tend to neglect good sportsmanship and good mental health. At all times the athletic program must be conducted in such a way so as to justify it as an educational activity.

**II. Extracurricular Activities-Defined**

- A. All interscholastic activities in grades six through twelve that are (1) of a competitive nature and involve more than one school where a championship, winner, or rating is determined and (2) endeavors for which no credit is earned in meeting graduation or promotion requirements that are of a continuous and ongoing nature, organized, planned, or sponsored by the District, consistent with District policy, shall be conducted under the provisions of this policy. Such activities will be established and designed to offer students worthwhile athletic and leisure-time interests, wholesome recreational and social activity, and an opportunity to develop skills in democratic and cooperative management for these activities. These programs will be appropriate to the maturity of students and as varied as staff and facilities permit. Membership in these activities does not constitute equal playing time.
- B. All such activities conducted within the district shall be under the direct supervision of the certificated individual responsible for the activity.

**III. You Are Eligible If You:**

- A. **Have had an annual physical examination. The physical must be dated no earlier than March 1<sup>st</sup> of the previous year.**
- B. **Have recorded your birth certificate with the secretary in charge of eligibility.**
- C. **Have the school insurance or a waiver of liability from your parents on file in the athletic office.**
- D. **Have on file a signed (parent and athlete) letter indicating that you and your parents have read and understand the Athletic Handbook and have been warned of inherent risks involved in interscholastic activities. (Informed Consent)**
- E. **Have satisfied all other requirements set forth by the Arizona Interscholastic Association, namely Enrollment, Attendance, Domicile, Transfer, Recruiting, Age Limit/Birth Record, Physical Examination, Parent or Legal Guardian Consent, Student Insurance, Amateur Standing, Clinics/Summer Camps, Competition on School Team Sports Only and Try Outs. The student eligibility requirements are enumerated and presented in detail in Article 16 of the AIA Bylaws. (attached)**

**IV. Florence Unified School District Eligibility:**

Eligibility is governed by the Arizona State Board of Education, the Arizona Interscholastic Association, and the Florence Unified Schools Governing Board. It is necessary to have the extracurricular activities function within a realistic framework of control.

**A. ACADEMIC AND SCHOLARSHIP RULE**

1. The state eligibility criterion for extracurricular participation shall be a passing grade in all classes in which the student is enrolled and the student shall maintain progress towards promotion or graduation.
2. Ninth Grade Enrollment-An eighth-grade student graduate enrolling in the ninth grade for the first time may attend any member high school and be eligible for interscholastic activities provided District Board Policy governing boundaries are met.
3. The school grading interval for determining eligibility shall: (a) be determined by each school: (b) be no longer than a nine-week duration but may be less than nine weeks: (c) occur at equal intervals throughout the year: (d) apply to all students.
4. A student must be enrolled in a minimum of five (5) courses the first twelve (12) quarters of high school and a minimum as determined by the district during the last four (4) quarters.

**B. GRADING INTERVALS**

**Florence Unified School District grade checks covering all current athletes will be done weekly using official grades posted grades. Any athlete with an F will be considered ineligible for one week (Monday to Monday). Another grade check will be done the following Friday. If they have corrected their deficiency they will be reinstated for the next week, however they will be checked each week thereafter and must be passing all classes to remain eligible. Grade checks will be done on a weekly basis. Any work turned in after the official grade check is completed will not count toward the current grade check.**

**A student must receive a passing grade in all subjects taken in order to be eligible to participate in Florence Unified School District extracurricular activities. A failing grade in any class will disqualify an athlete from game competition for one or more weeks. An Incomplete grade in any class will disqualify the athlete until the incomplete is replaced by a passing grade. An AUDIT will disqualify an athlete from game competition for one or more weeks. It should be noted that a student athlete may NOT transfer out of a class to avoid a low or failing grade. If a transfer takes place the grade follows the athlete, and the athlete is ineligible for the subsequent interval unless all work is made up in the class to which he/she transferred, and eligibility is restored.**

**C. WRITTEN NOTIFICATION TO STUDENT AND PARENT/GUARDIAN**

Parents will be notified of an athlete's loss of eligibility due to a failing grade by a Quarterly Progress Report or a Semester Report card that will be mailed home. Any change in eligibility status occurs Monday following the grade check.

**D. REMEDATION FOR ATHLETES THAT ARE FAILING**

An athlete that receives a failing grade in any class will be declared ineligible to participate in any athletic contest for one week. Students who become ineligible at the end of any grading interval will be permitted to participate in practice sessions and attend group meetings, but they may not participate in any activities that include team or group competition. They will be required to attend a 40-minute athletic study hall before or after school for the entire week. If the student misses or does not use this time wisely they will be ineligible the next week or until they have the time made up. They also may not be involved in any athletic trip which results in the loss of class time.

E. **BEHAVIORAL PROBLEMS**

Since participation in athletics is a privilege, not a right, FHS reserves the right to determine participation in the athletic program based on a student's conduct in and out of the classroom 24 hours a day, 7 days a week. Our athletes are expected to be role models for the student body. Any student whose behavior presents a problem or jeopardizes school discipline may be excluded or removed from a team for the rest of the season. In extreme cases a student may forfeit his/her privilege of participation at FHS for the entire year. Discipline is the backbone of our athletic programs. Students are required to abide by all athletic policies and school rules.

G. A copy of the School Board Policy is available in the high school office for your review.

V. **Training Rules:**

A) Each coach will have a set of written rules and regulations which are set up for their respective sport. A coach's individual rules may be more restrictive than other rules covered by this handbook as long as athletes are informed of these rules at the beginning of the season. Coaches are asked to post these rules! (Copy to Athletic Director and Principal) Rules will be enforced everywhere twenty-four hours a day, seven days a week. Athletes must also be advised that the Discipline Policies covered in the FUSD Handbook will be enforced.

**\*\*\* Severity of the action may result in immediate dismissal from the program.  
(Administrators' Discretion)**

**Hazing –**

ARS 15-2301 Hazing means any intentional, knowing or reckless act committed by a student, whether individually or in concert with other persons, against another student and in which both of the following apply: a) the act was committed in connection with an initiation into, an affiliation with or the maintenance of a membership in any organization that is affiliated with an educational institution b) the act contributes to a substantial risk of potential physical injury, mental harm or degradation, or causes physical injury mental harm or personal degradation.

**Penalty –**

1<sup>st</sup> Offense - Removal from team and referral to the Pinal County Sheriff Department.

B. **Dropping a Sport:**

If you drop a sport after attending any practice, you will not be able to participate in any other sport or activity in athletics until the regular season of the sport you quit is over. Special cases may occur where both coaches agree that it is in the athlete's best interest to terminate a sport and join another.

C. **Dismissal from a sport:**

The above rule (V) shall apply to dismissal also.

D. **Athletes will not be allowed to participate in another sport until all equipment/uniforms from the previous season have been returned.**

E. **Dual Participation:**

An athlete, for the good of himself and his team may participate in one sport per season. Special cases may be referred to the coaches of the sport involved and the Athletic Director and Principal if necessary.

VI. **Practice and Games**

A. **A student must attend all his/her scheduled classes in order to practice or participate in actual interscholastic competition. (Absences for legitimate reasons - doctor appointment, family illness, death, etc. can be pre-arranged.) Prearranged absences should be done prior to the day of the absence. If extenuating circumstances arise, then the student athlete must call the front office stating their name and the sport that they are involved with.**

B. Any student suspended off campus is ineligible to practice/participate/compete for the duration of the suspension. Each suspension day starts at 7:00 a.m. and continues 24 hours. Unless the suspension is immediately invoked (student removed from campus) the suspension is served the next day.

- C. When an athlete breaks a team rule, the athlete is placed on competitive suspension or is ineligible; he is required to attend practices and home games but may not be in uniform.
- D. **Athletes are required to travel to and from athletic contests with the team. We discourage parents from making travel arrangements for their kids, but we recognize that emergencies do arise. If you are going to take your child, you will need to sign him/her out with the coach after the contest. Under no circumstances will Florence High School release an athlete to anyone but a parent/guardian. Special arrangements can be made but must be in writing and turned into the front office prior to leaving for the event.**

**VII. Athletic Injuries:**

All injuries must be documented by the person in charge. Forms are available in the office. Each coach must be certain that every injury requiring medical attention is documented. A copy of this report must be submitted to the Athletic Directors office/secretary no later than the day following the injury.

- A. All injuries, no matter how insignificant they might seem must be reported immediately to the coach. Parents must act as our home monitoring system. Parents must report injuries that players very often try to hide.
- B. Players have an obligation to report all equipment problems.
- C. **Any athlete sent to the doctor for medical attention or who seeks medical attention on their own must return with a signed note from the doctor giving the athlete clearance to participate.**
- D. No athlete is permitted in the training room unless the coach is present.
- E. No food, no horseplay, and no socializing are permitted in the training room. Only those athletes needing services are allowed to be present.
- F. All athletes must obey the instructions of the coaches in the training room.

**VIII. Care of Equipment and Uniforms:**

- A. School uniforms are to be used or worn in competition or practice only or with coach's permission.
- B. **You will be held responsible for all athletic equipment for unusual abuse or loss.**
- C. **Athletic equipment is the responsibility of the student to whom it was issued.**
- D. **Students shall turn in all athletic equipment issued to them immediately after completion of any sport or after dropping out of that sport as the case may be.**
- E. **Students shall pay for all items not turned in. Their money will be refunded when the items are returned with the receipt.**
- F. **Students failing to turn in all equipment issued to them or failing to pay for lost items shall not receive any honors or awards for that sport or be permitted to take part in any other sports until satisfactory clearance is made.**

**THE INFORMATION CONTAINED HERE INCLUDES PORTIONS OF THE BYLAWS, NOT THE ACTUAL BYLAWS. PLEASE REFER TO THE BYLAW REFERENCES FOR THE COMPLETE STATEMENT OF THE BYLAWS IN THEIR ENTIRETY.**

**ELIGIBILITY RULES:**

1. Enrollment Rule – Bylaw 15.3  
 \* You must be enrolled & attending classes in your high school no later than the 14<sup>th</sup> school day of the semester in order to establish eligibility.  
  
 \* If you have been enrolled in school for 15 or more days during any one semester, it will count as one of the 8 semesters of high school attendance during which you may possibly have eligibility.
2. Domicile Rule – 15.5  
 \* Except as otherwise stated in Article 15, you, whether an adult or not, are privileged with eligibility for interscholastic competition only at the school in the district in which your parents are domiciled. In multi-school districts, you are eligible only at the school in the attendance zone in which your parents are domiciled.
3. Age Limit/Birth Record Rule – Bylaw 15.6  
 \* If you become 19 years of age on or before September 1, you are NOT eligible for any part of that school year.

\* You must submit an acceptable record of birth before your name is placed on an eligibility list for varsity.

4. Parental or Legal Guardianship Rule – Bylaw 15.8

\* You must get signed permission to participate from your parents or guardian on a form provided by the school.

5. Maximum Participation Rule – Bylaw 15.9

\* You are eligible to participate for only four seasons in each sport and no more than eight semesters.

\* You may be eligible for no more than eight semesters you attend school after you enroll in the ninth grade. Attendance for fifteen (15) days or more in a semester constitutes a semester of attendance.

6. Transfer Rule – Bylaw 15.10

\* If you move with your parents to a new school district, you will be eligible at your new school provided you meet all other eligibility requirements.

\* If you transfer schools and your parents do not move into the district of your new school, you will be ineligible for 365 days.

7. Amateur Rule – Bylaw 15.11

\* You must be an amateur. This means that you have never used and are not using your knowledge of athletics or athletic skill in an athletic contest for financial gain.

\* You shall participate and always have participated under your own name.

8. Recruitment Rule – Bylaw 15.12

\* The bylaws prohibit recruiting of high school students for athletic purposes. If you are solicited to enroll in or transfer to a school to participate in athletics, you are being illegally recruited and your eligibility is in jeopardy.

\* If the recruitment rule is violated, you will not be eligible at a member school until reinstated by the AIA Executive Board.

9. Non-School Participation Rule – Bylaw 14.4

\* If you are a member of a school team, you may not practice or compete with a non-school team in the same sport during the same season.

\* You will become ineligible if you violate the above rule.

10. Sportsmanship Rule – Bylaw 16.3

\* **If you are ejected from an interscholastic contest for unsportsmanlike conduct, you will be ineligible for your team's next contest. You may also be subject to other penalties.**

11. Spectator Behavior – Bylaw 16.3.2.4

**In the event that spectators, parents, or other non-school personnel initiate or engage in physical conflict, verbal abuse or other threatening or aggressive behavior with school personnel, officials, players, coaches, or other spectators. The school(s) involved shall utilize all available law enforcement resources to prosecute such offenders and shall take all reasonable actions to help ensure that future similar incidents do not occur, such as temporarily or permanently prohibiting the offender(s) from attending future contests.**

## **Code of Conduct:**

- I. This code of conduct applies to all students engaged in any AIA sponsored interscholastic activity or other FUSD related event.
- II. The primary goal of FUSD is the academic education of all students. The students will also be instructed to maintain a character worthy of pride. Therefore, each coach or sponsor has the obligation to encourage students to perform within reasonable academic expectations while representing FUSD in the best light possible.
- III. FUSD supports and observes the “Pursuing Victory with Honor” program as outlined further below in this packet.
- IV. School officials are not expected to monitor off-campus, non-school activities unless an infraction is severe enough to be brought to the attention of the community and has the potential to damage the reputation of the organization or the school as a whole.



- V. Rule enforcement will be consistent and immediate. The disciplinary actions implemented will be appropriate for the violation and are outline below.
- VI. Each coach or sponsor has the prerogative to establish additional rules pertaining to their activity. These rules may include participation in practices, games, trips, etc. Rules set by the individual coach or sponsor must be in writing and communicated to the student participants and parents before the activity begins.
- VII. FUSD administration will be notified of all violations of the Code of Conduct and the consequences of the infraction.
- VIII. In addition to the penalties already imposed on the student offender, additional penalties may be applied based on the appropriate Board of Education disciplinary policies.
- IX. In accordance with the AIA Position Statement, found above, as well as the laws of the State of Arizona, there will be zero tolerance of any student found to be using and/or in possession of, or remaining on the premises where there is knowing use of the of the following:
  - a. Weapons
  - b. Alcohol
  - c. Tobacco or tobacco products.
  - d. Non-prescribed controlled or illegal substances, including anabolic steroids.
  - e. Paraphernalia associated with the use of non-prescribed controlled or illegal substance.
- X. Students must adhere to all FUSD regulations, rules, and requirements, including enrollment regulations as described above, or be subject to disciplinary action.
- XI. Students in an on-campus suspension may participation in practice and competition.
- XII. Students in an off-campus suspension will not be allowed to practice or participate in activities or athletics while they are on suspension.
- XIII. An alternative student's participation in extracurricular activities will be at the discretion of the School Administration.

### **Appeals:**

- I. A student and his/her parents/guardians may choose to appeal a decision of disciplinary action by doing the following:
  - a. Providing a written request for an appeal hearing with the hearing officer of the school.
  - b. Requesting the hearing in writing within three days following the implementation of said action.
  - c. Writing the letter to the Athletic Director with a copy provided to the Principal.
- II. Subsequent to receipt of the letter of appeal, the following will happen:

- a. Within five school days after the letter is received, the Athletic Director will notify the parents/guardians and all necessary participants of the time and place of the appeal hearing.
  - b. The school's hearing officer will hear both sides of the case and will take action that they consider to be in the best interest of the student and the school.
- III. During the time between the original decision and the hearing, the Principal has the authority to waive the action, which has been taken.
- IV. As per state school board statutes, the student and his/her parents/guardians have the right to further appeal a decision directly to the school board.

### **Requirements:**

#### 1. Online Video Course(s)

All athletes and their parents/guardians must complete free, online video courses. Free registration on the applicable websites is required before any course can be activated. Computers are available for use at public libraries if you do not have personal access to one. Printing of the completion certificate is mandatory as verification that this requirement has been met. Attach the certificate to this completed packet prior to turning it in to your High School Athletic Department. The required courses are described below.

- I. The first courses are required by state law, as is the case in many states. Pursuant to Arizona Revised Statutes, ARS 15-341 (24) (SB 1521), concussion education must be provided to athletes, parents, and coaches.

However, in April 2011 Arizona went to step a step further and became the first state in the USA to mandate all athletes not only undergo concussion education but also pass a formal test before they are allowed to play. The completion of the Brainbook concussion course found at [www.aiaacademy.org](http://www.aiaacademy.org) meets this requirement.

The course is to be taken one time in a student athlete's high school career and must be completed prior to participation in tryouts, practice or competitions.

- i. For athletes, the course is located at  
<http://www.aiaacademy.org/users/login/brainbook>:

- 1. Navigate to the require video class.
- 2. Click on "Register as Student"
- 3. Complete all the information in the "Name" section.
- 4. Complete all the information in the "Student Demographic Information" section.
- 5. Click on "Register" at the bottom of the page.
- 6. Complete the Brainbook concussion course.
- 7. Print the complete certificate and attach it to this packet.

- ii. For parent/guardians, (not mandatory) the course is located at:  
<http://www.craniumcommons.com/bb/>:

- 1. Navigate to the require video class.
- 2. Click anywhere to start.

3. Complete the information on the “Visitor Center” page.
  4. Click “Next”
  5. Navigate through the course as instructed until completed.
  6. No completion certificate is available for parents/guardians.
- II. The remaining courses are offered by The National Federation of State High School Associations (NFHS) located at [www.nfhslearn.com](http://www.nfhslearn.com).
- i. For athletes, the required video course is entitled *Sportsmanship* which is located at [www.nfhslearn.com/electiveDetail.aspx?courseID=22000](http://www.nfhslearn.com/electiveDetail.aspx?courseID=22000).
  - ii. For parents/guardians, the required video course is entitled *The Role of the Parent in Sports* and is located at [www.nfhslearn.com/electiveDetail.aspx?courseID=18000](http://www.nfhslearn.com/electiveDetail.aspx?courseID=18000).

The steps necessary to access and view the applicable video courses are as follows:

1. Navigate to the required video class.
2. Sign into the website.
3. Under “Elective Course”, select “Order Now” on the applicable video course.
4. Select “I am ordering a course for myself” and click “Continue.”
5. Choose “Arizona” and then click “Save.”
6. Click “Checkout.”
7. The “Current Order” should show the correct course with the price listed as \$0.00.
  - \* If correct, click “Complete Purchase.”
  - \* If incorrect, begin the process outlined above again.

Once the purchase has been completed, a receipt page will appear on which a link is available to access the course. Follow the link and complete the course. Be sure to print the completion certificate and attach it to this packet. The completion certificate can also be found on “My homepage/courses.”  
Select “Completed and Expired Courses”.

### **Student Transportation:**

Students involved in extracurricular activities must travel with the team/group to and from all competitions away from the school site on transportation provided by the FUSD. In rare or unusual circumstances, other transportation arrangement may be authorized by the school administration or appropriate designee prior to the activity.

- I. Students arriving by other transportation without prior administrative approval will not be allowed to participate.
- II. Parents/Guardians arranging to drive their student to or home from an event must sign a Transportation Release Form available at their HS Athletic Office or on the school website.

## **Pay to Participate Fee:**

All athletes are required to pay a fee of \$100.00 per student, per season. A family with multiple student athletes will have a family cap of \$400.00. An optional payment plan may be available for any family. Details are available further in this packet or by contacting your HS Athletic Department.

- I. This pay to participate fee is not a guarantee of playing time. Each coach has complete discretion of the amount of playing time allotted to their athletes. If an athlete does not participate in the entire sport's season for any reason, full payment is still required. The Athletic Department has authority for determining any payment exemptions and will review each case individually.

The pay to participate fee can be applied towards the Arizona State Tax Credit for Contributions Made or Fees Paid to a Public School. This credit is available to any individual Arizona taxpayer. Advise the Athletic Department at the time of payment if the fee will be used towards the applicable tax credit. A Tax Contribution Form for Extracurricular Activities is available at [by clicking here](#).

## **PURSuing VICTORY WITH HONOR**

Interscholastic athletic competition should demonstrate high standards of ethics and sportsmanship and promote the development of good character and other important life skills. The highest potential of sports is achieved when participants are committed to Pursuing Victory with Honor according to six core principles: trustworthiness, respect, responsibility, fairness, caring, and good citizenship (the "Six Pillars of Character"). This code applies to all student-athletes involved in interscholastic sports in Arizona. As an FUSD student athlete, adherence to these standards is expected. Every student athlete must act in accord with the following:

**Trustworthiness** - Be worthy of trust in everything I do.

**Integrity** - lives up to high ideals of ethics and sportsmanship and always pursues victory with honor; do what's right even when it's unpopular or personally costly.

**Honesty** - lives and competes honorably; don't lie, cheat, steal or engage in any other dishonest or unsportsmanlike conduct.

**Reliability** - fulfills commitments; do what I say I will do; be on time to practices and games.

**Loyalty** - be loyal to my school and team; put the team above personal glory.

## **RESPECT**

**Respect** – treat all people with respect all the time and require the same of other student-athletes.

**Class** – live and play with class; be gracious in victory and accept defeat with dignity; give fallen opponents help, compliment extraordinary performance, show sincere respect in pre- and post-game rituals.

**Disrespectful Conduct** – don't engage in disrespectful conduct of any sort including profanity, obscene gestures, offensive remarks or a sexual or racial nature, trash-talking, taunting, boastful celebrations, or other actions that demean individuals or the sport.

**Respect Officials** – treat contest officials with respect; don't complain about or argue with official calls or decisions during or after an athletic event.

## **RESPONSIBILITY**

**Importance of Education** – be a student first and commit to getting the best education I can. Be honest with myself about the likelihood of getting an athletic scholarship or playing on a professional level and remember that many universities will not recruit student-athletes that do not have a serious commitment to their education, the ability to succeed academically or the character to represent their institution honorably.

**Role-Modeling** – remember, participation in sports is a privilege, not a right and that I am expected to represent my school, coach and teammates with honor, on and off the field. Consistently exhibit good character and conduct yourself as a positive role model. ***Suspension or termination of the participation privilege is within the sole discretion of the school administration.***

**Self-Control** – exercise self-control; don't fight or show excessive displays of anger or frustration have the strength to overcome the temptation to retaliate.

**Healthy Lifestyle** - safeguard your health; don't use any illegal or unhealthy substances including alcohol, tobacco and drugs or engage in any unhealthy techniques to gain, lose, or maintain weight.

**Integrity of the Game** – protect the integrity of the game; don't gamble. Play the game according to the rules.

## **FAIRNESS**

**Be fair** – live up to high standards of fair play; be open-minded; always be willing to listen and learn.

## **CARING**

**Concern for others** – demonstrate concern for others; never intentionally injure any player or engage in reckless behavior that might cause injury to myself or others.

**Teammates** – help promote the well-being of teammates by positive counseling and encouragement or by reporting any unhealthy or dangerous conduct to the coaches.

## **CITIZENSHIP**

**Play by the Rules** – maintain a thorough knowledge of and abide by all applicable game and competition rules.

**Spirit of Rules** - honor the spirit and the letter of rules; avoid temptations to gain competitive advantage through improper gamesmanship techniques that violate the highest traditions of sportsmanship.

## **WHAT DOES SPORTSMANSHIP LOOK LIKE?**

- **Integrity in all matters.**
- **Never cheats.**
- **Doesn't lie or deceive.**
- **Doesn't fake fouls or injuries.**
- **Calls plays against him/herself.**
- **Generates trust.**
- **Treats opponents, officials, and game with respect always.**
- **Is polite.**
- **Doesn't fight with opponents.**
- **Doesn't argue with officials.**
- **Doesn't engage in taunting or trash talking.**
- **Doesn't engage in any celebrations that can be viewed as disrespectful.**
- **Doesn't use profanity.**
- **Handles all matters including winning and losing with grace and class.**
- **Doesn't blame others or complain about bad luck or bad officiating.**
- **Pursues excellence.**
- **Tries his/her best and is hard-working.**
- **Is a good role model.**
- **Team player.**
- **Puts the team before self.**
- **Sacrifices personal statistics for team effort.**
- **Plays fair and by the rules.**

# FUSD Random Drug Testing

## *To Prevent Drug and Alcohol Use*

### GOVERNING BOARD POLICY

The Governing Board of the Florence Unified School District recognizes the critical importance of its educational mission to promote academic achievement and to provide a safe and secure environment at all campuses in the district. The Board has a strong commitment to the health, safety, and welfare of its students. Education alone, though, is not an effective prevention measure to combat substance abuse. Accordingly, the Board implemented a policy to support a random student drug-testing program as another means to address the district's legitimate concerns in preventing, deterring, and detecting student drug use. The policy and drug-prevention program apply to all District students in grades nine (9) through twelve (12) who desire to participate in a school-sponsored extracurricular sport or activity governed by the Arizona Interscholastic Association.

For purposes of this policy, *drugs* shall include, but not be limited to:

- All alcoholic beverages.
- All controlled substances prohibited by law.
- All performance-enhancing substances, including, but not limited to, anabolic steroids.
- Any legal medication not specifically and lawfully prescribed for the student.
- Hallucinogenic substances.
- Inhalants.

The FUSD Random Student Drug-Testing Program will not impose disciplinary action. The program is designed to create a safe, drug-free environment for students and to assist students in getting help when needed. No student will be penalized academically, expelled, or suspended from school as a result of any verified positive test. Likewise, no drug or alcohol test results will be disclosed or given to any law enforcement agency. However, a student will be removed from all sports and activities that are eligible for affiliation in accordance with the defined consequences.

Please note that the random student drug-testing program does not affect the current policies and practices of the district regarding drug possession or use where reasonable suspicion is obtained by means other than drug testing through this policy. In situations not covered by Florence Unified School District Random Student Drug -Testing Program, the district may test a student who exhibits cause for reasonable suspicion of drug/alcohol usage. The district may impose discipline for drug or alcohol related infractions, in accordance with applicable laws and the District's Policies and Administrative Regulations.

#### *PURPOSE OF THE FUSD RANDOM STUDENT DRUG-TESTING PROGRAM*

The purpose of the FUSD Random Student Drug-Testing Program is to protect the health, safety, and welfare of all students participating in sports and activities governed by the Arizona Interscholastic Association (AIA). Any student who wants to try out for or participate in an AIA-eligible sport or activity must agree to submit to random drug-testing any time during the school year even if he or she is no longer participating in a sport or activity. Written parental consent for the student to be tested for drugs is also required as part of student eligibility.

#### *EXPECTED OUTCOMES*

Students will have a legitimate reason to resist peer pressure and refuse to use illegal drugs and alcohol. Students will be directed away from drug and alcohol abuse and toward a healthy drug-free lifestyle. Students who use drugs or alcohol will be referred to drug-treatment programs.

#### *RANDOM STUDENT DRUG-TESTING WILL OCCUR IN ALL AIA SPORTS AND ACTIVITIES*

All students in ninth through twelfth grade who try out or participate in Arizona Interscholastic Association (AIA- eligible) sports and/or extra-curricular activities will be part of the random drug-testing pool. Ten (10) students will be randomly selected each quarter for drug testing to detect illegal substances, including anabolic steroids. The

district will not test more than 15% of the students in the testing pool each school year. AIA-eligible sports including but not limited to baseball, basketball, cross-country, football, golf, soccer, softball, swim/dive, tennis, track, volleyball, and wrestling. AIA-eligible activities including but not limited to marching band, jazz band, orchestra, show choir, cheerleading, and pom-pom.

#### *DRUGS FOR WHICH WE WILL TEST*

Students will be tested for the following substances: alcohol, barbiturates (downers), benzodiazepines (bennies or uppers), cocaine (coke), methaqualone (Quaalude), opiates (codeine, heroin, morphine, methadone), phencyclidine (PCP, angel dust), stimulants (speed), cannabinoids (marijuana), and anabolic steroids. The district will modify this list as needed to reflect changing patterns of drug use.

#### *CONSEQUENCES FOR A POSITIVE DRUG OR ALCOHOL TEST*

There are no academic consequences for a positive drug or alcohol test. A student with a positive test will continue to attend classes and earn credits toward graduation. However, a positive drug test will result in increasing loss of eligibility for AIA-eligible activities. These consequences are cumulative for the entire time a student participates in AIA-eligible sports and/or activities, which could be four years; there is no "clean slate" at the end of a sports season or school year.

#### *REFUSAL TO HAVE TEST ADMINISTERED*

Any refusal to participate on the testing day will be considered a positive result. If a student is unable to provide a sample, they will be asked to drink 16 oz. of water and be given 45 minutes to provide the sample. If they are not able to provide the sample this will be considered a refusal to participate.

First Positive Drug or Alcohol Test: *A)* The student may choose to be suspended from all AIA-eligible extra-curricular sports and activities, including scrimmages and games, for **eight** weeks, effective from the day the parent is informed that his or her student's drug test is positive or refuses to participate. *OR B)* The student may choose to be suspended from all AIA eligible extra-curricular sports and activities, including scrimmages and games, for four weeks, effective from the day the parent is informed that his or her student's drug test is positive or refuses to participate, AND attend and fully cooperate in at least eight district-approved substance abuse counseling sessions of one hour each. The parent is responsible for all fees associated with the counseling, if any. The student is responsible for maintaining and submitting to the project director all documentation needed to demonstrate the satisfactory completion of the counseling. If a student does not cooperate in the counseling sessions, if he or she is late for any session, or if he or she fails to attend any of the sessions, then the student will revert to Part A of this consequence and start the full eight-week suspension from AIA-eligible sports and activities with no time credited.

Second Positive Drug or Alcohol Test: The student will lose eligibility for AIA-eligible sports and activities for one year starting from the date he or she provided the urine specimen that produced the second positive drug or alcohol test. If he or she wants to try out for an AIA-eligible sport or activity following the one-year suspension, then the student must submit to and pass a drug test through a NIDA/SAMHSA Certified Lab at the parent's expense.

Third Positive Drug or Alcohol Test: The student will permanently lose eligibility for all AIA-eligible sports and activities for the duration of his or her enrollment in the Florence Unified School District.

Please Note: The consequences that follow a positive drug or alcohol test will be served independently of the rules or regulations for a given team or activity. Team and activity rules or regulations may be more stringent than the consequences outlined above. Accordingly, a student may not be allowed to participate in a team or activity for a designated period of time even after completing drug-testing program consequences because he or she is also bound by the consequences of violating team or activity rules or regulations.

#### *PROCEDURES TO ENSURE PARENTAL NOTIFICATION AND INVOLVEMENT*

- The school district will hold informed consent meetings for each AIA-eligible sport and activity to answer questions about the drug abuse and dangers.
- Both a parent and the student must sign the permission form for the student to participate in the AIA -eligible sport or activity as well as the form consenting to year-long participation in the FUSD Random Student Drug- Testing Program or the student will not be allowed to try out for the sport or activity.



- The FUSD Random Student Drug-Testing Program staff will make every reasonable effort to inform a parent by telephone that his or her student was randomly selected for drug testing earlier that day.
- The FUSD Random Student Drug-Testing Program staff will mail a letter of results to parents of students who produce negative drug tests.
- A certified Medical Review Officer will telephone parents of any student who produces a positive drug or alcohol test to discuss the matter with them.
- The project director will meet with the positive-test student and his or her parents to discuss consequences and treatment options.

#### *PROCEDURES AND CONFIDENTIALITY*

Each student who wants to try out for an AIA sport or activity will use his or her student number for Personal Identification. These student numbers will be entered into a computer data base program designed to generate numbers at random. When a student's ID number is selected, the student will be called to the nurse's office at school. The student will be assigned to a certified urine collection agency employee of the same gender, who will initiate federally approved chain of custody procedures that ensure accuracy and confidentiality. As per these procedures, the student will be asked to enter the restroom area/stall alone to produce a urine specimen. This specimen will be labeled in the student's presence and sent to a NIDA/SAMHSA Certified Lab for analysis. The lab will report negative results to the project director within 24 hours after receiving the urine specimens. The project director will then notify each student's parent by mail that the result of the drug test was negative.

The lab will report all positive results directly to our contracted Medical Review Officer (MRO), who is a physician specifically trained and federally certified to review substance abuse laboratory reports. The MRO will telephone the student and his parents to determine if there is a reason why a particular substance was detected in the student's urine specimen. If the student or parent can produce a legal prescription or other evidence that would cause the positive test result, the MRO will rule the specimen to be negative and report that finding to the project director. If a parent cannot produce legal justification, the MRO will rule the specimen to be positive and report that finding to the project director.

#### *APPEAL*

A parent may request a second test based on the student's unused urine specimen stored at the lab. If the parent wants another lab to perform the test, the MRO will provide the name of two other labs certified by the United States Department of Health and Human Services (HHS) Substance Abuse and Mental Health Services Administration (SAMHSA). The parent must coordinate with the MRO to arrange shipping in a manner that retains the unbroken chain of custody. The parent is responsible for all shipping and retesting costs. Please note that the student remains in suspension from all AIA-eligible sports and activities while the appeal is being made.

#### *TESTING FOLLOWING A STUDENT'S RETURN TO ELIGIBILITY*

Students who resume eligibility for AIA sports or activities after the first positive drug test will be required to submit to one non-random test during the first six weeks. The program will pay for this test.

#### *KEY ASPECTS OF THE FUSD RANDOM STUDENT DRUG-TESTING PROGRAM*

- The student will continue to participate in all classes to continue earning credits necessary to graduate from high school. The student will not lose the ability to earn academic credits as a result of a positive drug test.
- School and project personnel will treat all positive drug tests with confidentiality, sharing information only on a need-to-know basis. Drug-testing records will be stored with the project director, not with the student's regular school records. When the student graduates, his or her drug test records will be destroyed.
- Law enforcement officials, including the School Resource Officer, will not be called, or involved as a result of a positive drug test. The purpose of the FUSD Random Student Drug-Testing Program is to deter or stop drug use, not to punish or incarcerate.

## ***QUESTIONS AND ANSWERS***

Is there a significant drug and alcohol problem on any Florence Unified School District school campus?

**No**, the problem is not significant in FUSD schools — and we want to keep it that way. Substance abuse is epidemic throughout the nation among people of all ages. Students tell us that they have easy access to drugs and alcohol and that they sometimes feel peer pressure to use these illegal substances when they are away from school. The Florence Unified School District wants to do everything possible to help our students stay drug-free and alcohol-free. This promotes student learning and protects their health and safety.

Is a random student drug-testing program legal?

**Yes**. The United States Supreme Court ruled in 1995 (*Vernonia School District v. Acton*) that "special needs" exist in the public-school context and that the drug problem among the student body is effectively addressed by making sure that the large number of students participating in competitive, extra-curricular activities do not use drugs. In 2002, the United States Supreme Court upheld the right of a school district to require middle school and high school students to consent to urinalysis testing for drugs in order to participate in any extra-curricular activity and ruled that this does not violate the Fourth Amendment of the United States Constitution (*Board of Education of Independent School District No. 92 of Pottawatomie County et al. v. Earls et al.*). The FUSD Random Student Drug-Testing Program is designed to prevent drug use while protecting students' Fourth Amendment Rights by adhering closely to all aspects of the Supreme Court rulings.

Is urine drug testing considered to be an invasion of privacy?

**No**. The United States Supreme Court supports urine collection as a reasonable way to conduct a drug-testing program. Urine drug testing is a widely used practice. Athletes who want to compete at the collegiate or Olympic level must also agree to participate in drug testing using urine samples. Plus, it is a standard procedure that many people will experience on the job.

How accurate are drug tests?

**Results are extremely accurate**. NIDA/SAMHSA Certified Laboratories first screen a urine specimen for illegal substances. If this initial screening produces a positive result, then the specimen is subjected to a confirmation test using more sensitive technology. If this second test confirms the presence of illegal drugs or alcohol, then a scientist reviews all documentation, including the chain of custody paperwork, to ensure that all procedures have been properly followed.

Why don't we test all the high school students?

*There is currently no legal precedent that allows for the drug testing of all students in a school.* However, the law clearly supports drug-testing students who participate in after-school sports and activities because these are ruled to be extra-curricular privileges.

Can my student opt out of the random drug-testing pool and still participate in an AIA-eligible sport or activity?

**No**. Both a student and his or her parent must sign the drug-testing permission slip if the student wants to try out for and/or participate in an AIA sport or activity.

How long will a student remain in the drug-testing pool?

**A student will stay in the drug-testing pool for the entire academic year**, even if his or her sport or activity ends prior to that time.

**Who decides which students are tested on any given day?**

*The students will be selected at random.* A personal identification number (PIN) will be assigned to each student who tries out for and/or participates in an AIA sport or activity. These PIN numbers will be entered into a computer software program. The software will generate, at random, the amount of student numbers requested.

**Can a student be tested more than once?**

**Yes**. After a student's PIN has been drawn for testing, it is returned to the pool of AIA participants. Using this random system, it is possible that some students will be selected more than once, and others will not be drawn at all.

**Where and how are the students tested?**

**A certified urine collection agency will come to the high school.** Each student will be assigned to a collector of

the same sex. The student will enter the restroom stall alone to provide a urine specimen. The student will watch the collector label and seal the urine container, then sign the chain of custody papers.

**How many students will the drug-testing program catch?**

***Our goal is not to "catch" students.*** We would like to have all negative test results. This would mean our drug-testing program is working. However, we suspect that some students are currently using drugs. This number is expected to decline annually.

**If a student tests positive because he or she took medication prescribed for a family member or other person, will the test still be ruled as positive? Will the student still be penalized as outlined above?**

***Yes, the student will experience the consequences as outlined above.*** It is a legal misdemeanor for other people, even parents, to give medication to anyone other than the person to whom the medication was prescribed. This is never a safe or acceptable practice.

**What if my student takes an over-the counter (OTC) medication?**

***The drug tests that detect over-the-counter medications have cut-off limits that are set high enough so **that** OTCs, when taken as directed, will not produce a positive drug test result.***

**Will drug test results be kept confidential?**

***Yes.*** All drug test results will be kept in a locked cabinet in a locked room, away from the students' regular school records. This information will be released only on a need-to-know basis, such as to the assistant principal, the project director, and the coaches and/or activity teachers who work directly with a drug-positive student in the extra-curricular sport or activity. Classroom teachers and other school personnel not directly involved in the student's extra-curricular sport or activity will not be informed about positive drug-test results or any legal prescription medication the student takes, nor will these school personnel have access to any other part of the student's file. Likewise, no information about a student's positive drug test may be released in any manner to the School Resource Officer or any other law enforcement official or agency.

**Mandatory Random Student Drug Testing:**

1. Includes all students in grades 9-12 who participate in AIA sports or activities.
2. Parents and student must complete a Parent/Student Consent Form.
3. If a student does not have a consent form on file they may not try out, practice, compete or perform.
4. Students are randomly drawn by the testing company.
5. Students remain active for drug testing throughout the year even if they are no longer participating in a sport or activity.
6. Students are tested for drugs, alcohol, and steroids.

## Random Student Drug Testing

All Students who wish to participate in or try out for an AIA governed activity MUST participate in the Mandatory Random Student Drug Testing Program

1. Testing occurs at site.
2. Students receive receipt of testing.
3. Parent notified by phone or email that their child has been tested.
4. Results from a NIDA/SAMHSA Certified lab are given to Program Director.
5. Negative Results: Program Director notifies parents by mail that the results were negative. Cover letter and original copy of testing results sent.
6. Positive Results: MRO reviews data. If confirmed positive the MRO contacts the Project Director with the positive result. The Project Director and Site Administrator will meet with the parents and student to discuss consequences and options.

### 1<sup>st</sup> Positive Result:

1. 8-week suspension from all AIA sports and activities including practices, scrimmages, games, or performances.
2. Student may not dress in team uniform.
3. Student may not sit with team during competitions or events.

*OR*

1. 4-week suspension
2. 8 documented counseling sessions of 1 hour or longer in length.
3. Student may practice with the team or group.
4. Student may not participate in any competition, event, or performance.
5. Student may not dress in team uniform.
6. Student may not sit with the team during competitions or events.

If the season ends prior to completion of the 4 or 8-week suspension, the suspension will carry over to the next AIA sport or activity in which the student participates.

\*\*\*\*\*

**(The pages that follow this packet are the forms  
that need to be signed and turned into the  
athletic office.)**

FLORENCE UNIFIED SCHOOL DISTRICT ATHLETIC DEPARTMENT  
INFORMED CONSENT/PARTICIPATION FORM/ATHLETIC POLICIES

Parental or legal guardian consent is required before a student can be eligible to practice or compete in interscholastic competition. All students must have on file in the office appropriate permission in which the parent or legal guardian authorizes participation.

- I. I/We give our permission for \_\_\_\_\_ to participate in the organized athletic activities circled below:

FOOTBALL VOLLEYBALL BASKETBALL GOLF CROSS COUNTRY WRESTLING SWIM

BASEBALL SOFTBALL TENNIS CHEERLEADING SOCCER TRACK DANCE CHESS

- II. I/We realize that such activity involves the potential for injury which is inherent in all sports. I/We acknowledge that even with the best coaching, use of the most advanced protective equipment, and strict observance of rules, injuries are still a possibility. On rare occasions the injuries can be so severe as to result in total disability, paralysis, quadriplegia, or even death. Participants can and have the responsibility to help reduce the chance of injury. Players must obey all safety rules, report all physical problems to their coaches or athletic trainer follow a proper conditioning program, and inspect their own equipment daily. I/We have read, understand, and acknowledge that I/we have been fully advised and cautioned of the nature and extent of the inherent risks involved in interscholastic activities.
- III. I/We hereby acknowledge being informed of the athletic rules and regulations of FUSD.
- IV. I/We hereby acknowledge being informed of the AIA By-Laws regarding athletic eligibility.
- V. I/We hereby acknowledge that we have read and understand the FUSD Athletic Handbook and policy that is published online [here](#). A copy is also available in the Athletic Office.

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Player Signature

\_\_\_\_\_  
Date

## Student-Athlete Eligibility Questionnaire

1. Name \_\_\_\_\_
2. Current Grade \_\_\_\_\_
3. Date of Birth \_\_\_\_\_
4. Current Physical Address \_\_\_\_\_
5. Who do you live with? \_\_\_\_\_  
Is this person your legal guardian? \_\_\_\_\_
6. Have you ever attended another high school beside Florence or been Home Schooled?  
\_\_\_\_\_ (If **yes** go to question 7) (If **no** go to question 11)
7. Name of High School(s) attended. \_\_\_\_\_
8. Did you play sports or were you involved in activities at this other high school? \_\_\_\_\_
9. What sports or activities did you do? \_\_\_\_\_
10. What was your address when you attended this other high school?  
\_\_\_\_\_
11. Have you ever received money or gifts for playing sports? \_\_\_\_\_

**I have answered truthfully to all the questions above.**

Athletes Signature \_\_\_\_\_

Parent Signature \_\_\_\_\_ Date \_\_\_\_\_

### WAIVER OF LIABILITY FOR INTERSCHOLASTIC ACTIVITIES

**We the undersigned, declare that our son/daughter has insurance to cover him/her in the event that he/she is injured participating in FUSD sponsored interscholastic activities. We hereby decline the FUSD's offer to purchase school insurance provided by Meyers/Stevens.**

**Athlete Signature:** \_\_\_\_\_ **Age:** \_\_\_\_\_

**Parent Signature:** \_\_\_\_\_

***FUSD Random Student Drug-Testing Program  
Parent and Student Informed Consent***

My high school student and I have received and read a copy of the *FUSD Random Student Drug-Testing Program Handbook*. We understand and agree to abide by all terms and provisions of the *FUSD Random Student Drug-Testing Program*.

I give permission for my high school student to participate in this drug-testing program for the full academic year that he or she is eligible for an Arizona Interscholastic Association sport and/or activity, even if he or she ceases to be active in the sport and/or activity during the school year. We accept the method of obtaining, testing, and analyzing urine specimens and with all aspects of the *FUSD Random Student Drug-Testing Program*. We agree to cooperate fully in all aspects of the program.

I further agree and consent to the disclosure of the drug test results to school personnel on a "need to know" basis as outlined in the *FUSD Random Student Drug-Testing Program Handbook*. This consent is pursuant to all State and Federal privacy statutes and common law privacy provisions and is a waiver of right to nondisclosure of such drug test results and records to the extent of the disclosure authorized in the *FUSD Random Student Drug-Testing Program Handbook*.

                 Yes                                       No

---

*Student's Name (Please Print)*

---

*Student's Signature*

---

*Date*

---

*Student's ID number*

Student's School

---

*Student's Grade*

Parent/Legal Guardian's Name (Please Print)

*Parent/Legal Guardian's Signature*

Date \_\_\_\_\_

**Notification of Random Drug Testing:** Staff from the *FUSD Random Student Drug-Testing Program* will make every reasonable effort to telephone or email each parent on the day the student is tested. What number or email address do you want us to use to provide you this information?

Telephone: \_\_\_\_\_

Email: \_\_\_\_\_

If you do not answer the telephone and/or do not have or want us to use e-mail, do we have your permission to leave a voice message at this number stating your student was tested for drugs and alcohol that day? Please circle your response and sign your name.

YES NO

---

*Parent/Legal Guardian's Signature*

**Notification of Test Results:** Within 24 hours after receiving urine specimens for analysis, the lab will provide the *FUSD Random Student Drug-Testing Program* project director with a list of all students who tested negative for drugs and alcohol. A project staff member will then notify the parents/guardians of these students with their individual student's negative test result by first-class U.S. mail. Please indicate the address you want us to use to notify you of your student's negative drug and alcohol test results.

Address, including Apartment or Lot Number, if Applicable

City \_\_\_\_\_

---

*Zip Code*

Within 24 hours after receiving urine specimens for analysis, the lab will provide our certified Medical Review Officer with the lab report of any student who tested positive for drugs and/or alcohol. Within 48 hours, the Medical Review Officer will telephone the parent of the student who tested positive for drugs and/or alcohol to discuss the matter.

*To ensure confidentiality, FUSD Random Student Drug-Testing Program staff members will not give drug test results to parents or students who request this information by telephone.*

**Random Student Drug Testing**  
**Positive Drug Test**  
**Consequence Contract Agreement**

Student: \_\_\_\_\_ I.D # \_\_\_\_\_  
School: \_\_\_\_\_  
Sport/Activity: \_\_\_\_\_

As per the guidelines of the FUSD Random Student Drug Testing Program, the following consequences will apply, based on the testing outcome. All criteria must be adhered to and completed as stated. Copies of results and consent form are attached.

**1<sup>st</sup> Positive Drug or Alcohol Test:**

(Initial) \_\_\_\_\_ Suspension from all AIA sports and activities including scrimmages, games,

performances and competitions for 8 weeks, effective from the date the parent is informed of the positive test result. Date Informed: \_\_\_\_\_

(Initial) \_\_\_\_\_ 4-week suspension from all AIA sports and activities including scrimmages, games,

performances and competitions effective from the date the parent is informed of the positive test result and attend 8 district-approved counseling sessions of one hour in length. The parent is responsible for any fees incurred. Date Informed: \_\_\_\_\_

**2<sup>nd</sup> Positive Drug or Alcohol Test:**

(Initial) \_\_\_\_\_ Student is suspended from all AIA sports and activities for one full year

starting from the date the specimen was given. Following the one-year suspension in order to try out for any AIA activity or sport, the student must submit to, and pass, a drug test with a NIDA/SAMHSA-Certified Lab at the parent's expense. Date Specimen Given \_\_\_\_\_

**3<sup>rd</sup> Positive Drug or Alcohol Test:**

(Initial) \_\_\_\_\_ Student permanently loses eligibility for all AIA sports and activities for the duration

of their enrollment in the Florence Unified School District.

**Confidentiality Clause:**

All results are confidential. Coaches/teachers are only to be told that the student is ineligible for the duration of time stated above. No reason is to be given.

**Consequences:**

Consequences are cumulative with no 'clean slate' at the end of a school year.

There will be no academic, disciplinary, or legal action taken as a result of a positive result through participation in this project. All parties present understand and agree to abide by the terms and conditions stated above.

Student Signature: Parent \_\_\_\_\_ Date: \_\_\_\_\_

Signature: Administrator \_\_\_\_\_ Date: \_\_\_\_\_

Signature: Project Director \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



# **FUSD STUDENT PERSONAL PROPERTY POLICY**

In the past, many students have left valuable items completely unsecured in the locker rooms and other areas on campus. These students are then surprised and disappointed to learn that such items get stolen. Florence Unified will not employ any resources to investigate any stolen item that was not secured using a school issued lock. Florence Unified will not investigate the theft of any item that is not permitted at school (this includes I-pods, cell phones, mp3 players). If you are the victim of theft under such circumstance it is your responsibility to file a police report.

I understand all of the information on this form:

Printed Student Name: \_\_\_\_\_

Student Signature: \_\_\_\_\_

Date: \_\_\_\_\_



Arizona Interscholastic Association, Inc. Mild

Traumatic Brain Injury (MTBI) / Concussion

Annual Statement and Acknowledgement Form

I,------(student), acknowledge that I must be an active participant in my own health. And have the direct responsibility for reporting all my Injuries and Illnesses to the school staff (e.g., coaches, team physicians, athletic training staff). I further recognize that my physical condition is dependent upon providing an accurate medical history and a full disclosure of *any* symptoms, complaints, prior Injuries and/or disabilities experienced before, during or after athletic activities.

By signing below, I acknowledge:

- My Institution has provided me with specific educational materials Including the CDC Concussion fact sheet (<http://www.cdc.gov/concussion/HeadsUp/youth.htm>) on what a concussion is and has given me an opportunity to ask questions.
- I have fully disclosed to the staff any prior medical conditions and will also disclose any future conditions.
- There is a possibility that participation In my sport may result in a head Injury and/or concussion. In rare cases, these concussions can cause permanent brain damage, and even death.
- A concussion Is a brain injury, which I am responsible for reporting to the team physician or athletic trainer.
- A concussion can affect my ability to perform everyday activities, and affect my reaction time, balance, sleep, and classroom performance.
- Some of the symptoms of concussion may be noticed right away while other symptoms can show up hours or days after the injury.
- If I suspect a teammate has a concussion, I am responsible for reporting the injury to the school staff.
- I will not return to play In a game or practice if I have received a blow to the head or body that results In concussion related symptoms.
- I will not return to play In a game or practice until my symptoms have resolved AND I have written clearance to do so by a qualified health care professional.
- Following concussion, the brain needs time to heal, and you are much more likely to have a repeat concussion or further damage If you return to play before your symptoms resolve.

Based on the Incidence of concussion as published by the CDC the following sports have been Identified as high-risk for concussion; baseball, basketball, diving, football, pole vaulting, soccer, softball, Spiritline and wrestling.

I represent and certify that I and my parent/guardian have read the entirety of this document and fully understand the contents, consequences, and Implications of signing this document and that I agree to be bound by this document.

Student Athlete:

Print Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Parent or legal guardian must print and sign name below and Indicate date signed.

Print Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_

# Florence Unified School District Athletic Emergency Information

(Information is covered under the Privacy Act)

School: \_\_\_\_\_ Date: \_\_\_\_\_

Student: \_\_\_\_\_ Birth Date: \_\_\_\_\_

Address: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Father: \_\_\_\_\_ Work Phone: \_\_\_\_\_

Mother: \_\_\_\_\_ Work Phone: \_\_\_\_\_

Notify Next: \_\_\_\_\_ Phone: \_\_\_\_\_

Doctor: \_\_\_\_\_ Phone: \_\_\_\_\_

Hospital Preference: \_\_\_\_\_ Phone: \_\_\_\_\_

Insurance Company: \_\_\_\_\_

Policy #: \_\_\_\_\_

## Health Problems: Circle if Appropriate

Asthma      Diabetes      Epilepsy      Bee Sting      Allergies      Heart Problems

Other/Specify \_\_\_\_\_

Medication: \_\_\_\_\_

## Consent for Athletic Emergency Care

**Be It Known** that in the event I cannot be reached, I, the undersigned parent or guardian of the student above named, do hereby give and grant unto any Licensed Medical Professional, medical doctor or hospital my consent and authorization to render such aide, treatment or care to said student as, in the judgment of said doctor or hospital may be required, on an emergency basis, in the event said student should be injured or stricken ill while participating in an interscholastic activity sponsored by the above named school.

**It Is Hereby** understood that the consent and authorization hereby given and granted are continuing, and are intended by me to extend throughout the current school year.

**It Is Further** understood that any expenses incurred will be paid for by insurance or the parent of the student. Payment of the expense is not a school responsibility.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Parent or Guardian

Revised 7/1/2023